

## **Karner, Sandra (Sandy)**

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**From:** Kamke, Sherry  
**Sent:** Thursday, September 19, 2013 8:21 AM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Thanks for the summary. I think we should have DLARA write the letter. The problem deals with a state reg, not federal.

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 3:12 PM  
**To:** Kamke, Sherry  
**Subject:** RE: Concern with DLARA

I had my call with Mr. Beaumont this afternoon. Way too much information to type. I will tell you in person. Short break down.

- Michigan O/O Rules state that any person filling their vehicle must stand outside the vehicle while they are fueling or the pump will get shut off.
- A DLARA inspector observed people sitting inside their cars while fueling and issued a citation at a SAMS club
- The problem was never corrected according to Mr. Beaumont who was the gas station attendant
- Mr. Beaumont reported that SAMS Club (his employer) told Mr. Beaumont NOT to bother their customers while fueling and leave them alone.
- Mr. Beaumont did not agree with this and reported SAMS club to DLARA
- DLARA then contacted SAMS club and indicated that the station attendant (Mr. Beaumont) contacted them saying the rules were not being followed.
- 2 days later Mr. Beaumont was fired from SAMS club
- Mr. Beaumont reported the ongoing violation to Kevin Weiber who has not gotten back to him and the DLARA inspector is on leave of absence.

There is not a lot we can do at the Federal level since we do not have our O/O regs in place yet, but what I would like to do is send a letter to SAMS club quoting the State of Michigan's O/O Rules and at all times while fueling the person needs to be outside of the car and visible. Otherwise the pumps will be shut down. Or at a minimum the gas station attendant needs to go outside and tell the person to get out of the car while fueling.

We can talk more about this later. Just a break down.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Kamke, Sherry  
**Sent:** Wednesday, September 18, 2013 11:45 AM

**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Please let me know what additional information he provides.

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 11:43 AM  
**To:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

Below is his response to me. We will be talking at 1pm today.

Sandra L. Siler, Enforcement Officer  
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UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Wednesday, September 18, 2013 10:23 AM  
**To:** Siler, Sandy  
**Subject:** Re: Concern with DLARA

Ms. Siler,

I did get your message and will send you a brief letter of introduction and hopefully a succinct description of the problem. I will also call you later this afternoon, at about 2:00 p.m. and will be home the remainder of the afternoon. We can discuss what documents, photo's and correspondance I have had. The problem had originated with an inspection by DLARA, a possible violation of protected rights and my identity and a dismissal of my concerns with the director of the Fire Safety Division and the State Fire Marshall. This involves new regulations that were to be in place for gas stations, compliance, employee training and compliance.

Thank you,  
Ron Beaumont

On Wed, Sep 18, 2013 at 10:36 AM, Siler, Sandy <[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)> wrote:

Mr. Beaumont,

I tried calling you this morning to discuss your concern. Can you please provide me with some more information regarding the site you reported to DLARA so I can follow up with them? Name of company, address and what the problem entailed at the site.

Thank you,

Sandra L. Siler, Enforcement Officer

U.S. EPA-Region 5 - Chicago Office

UST Section

77 W. Jackson Blvd.

Chicago, Illinois 60604

312-886-0429

siler.sandra @epa.gov

## Kamke, Sherry

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 9:28 AM  
**To:** Lodisio, Laura; r5hotline  
**Cc:** Kamke, Sherry  
**Subject:** RE: (259173144) R5 Website Comments

Thanks Laura. I will follow up on this today.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Lodisio, Laura  
**Sent:** Wednesday, September 18, 2013 9:01 AM  
**To:** r5hotline  
**Cc:** Kamke, Sherry; Siler, Sandy  
**Subject:** RE: (259173144) R5 Website Comments

By way of this email, I am forwarding this to Sherry Kamke, Chief of the Underground Storage Tank Section. I am no longer in that position.

Thanks.

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**From:** Barbara McCree <[McCree.Barbara@epamail.epa.gov](mailto:McCree.Barbara@epamail.epa.gov)> on behalf of [r5hotline@epa.gov](mailto:r5hotline@epa.gov) <[r5hotline@epa.gov](mailto:r5hotline@epa.gov)>  
**Sent:** Wednesday, September 18, 2013 8:39 AM  
**To:** Lodisio, Laura  
**Subject:** Fw: (259173144) R5 Website Comments

Laura

Would you please have someone respond to this concern?

Thanks

Barbara McCree  
OPA Hotline  
----- Forwarded by Barbara McCree/R5/USEPA/US on 09/18/2013 08:37 AM -----

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From: "idaemon.rtpnc.epa.gov" <[idaemon@rtpnc.epa.gov](mailto:idaemon@rtpnc.epa.gov)>  
To: [r5hotline@epa.gov](mailto:r5hotline@epa.gov),  
Date: 09/17/2013 04:31 PM  
Subject: (259173144) R5 Website Comments

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0.Comment:I reported violations to LARA, Fire Safety/Underground Storage Tanks and was terminated by my employer.An inspector at LARA never responded to my compliants other than to say they would be confidential. I have tried to follow up with that department within LARA and have been ignored. Can I report a state agency to a Federal Agency?

1.URL:<http://www2.epa.gov/aboutepa/epa-michigan>

2.Name:Ron Beaumont

3.Organization:

4.State:MI

5.E-mail:beaumonttron@gmail.com

6.Phone:8102386232

Send comment:Send Comment

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#### WARNING NOTICE

This electronic mail originated from a federal government computer system of the United States Environmental Protection Agency (EPA). Unauthorized access or use of this EPA system may subject violators to criminal, civil and/or administrative action. For official purposes, law enforcement and other authorized personnel may monitor, record, read, copy and disclose all information which an EPA system processes. Any person's access or use, authorized and unauthorized, of this EPA system to send electronic mail constitutes consent to these terms.

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This information is for tracking purposes only.

Submitting script: /cgi-bin/mail.cgi

Submitting host: c-68-61-122-146.hsd1.mi.comcast.net (68.61.122.146)

Browser: Mozilla/5.0 (Windows NT 6.0; WOW64) AppleWebKit/537.36 (KHTML, like Gecko)

Chrome/29.0.1547.66 Safari/537.36

Referred: <http://www.epa.gov/region5/contact.html>

TSSMS: region05

Mail to File: r5hotline.txt

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## Kamke, Sherry

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**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:59 PM  
**To:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 10:28 AM  
**To:** 'Ron Beaumont'  
**Subject:** RE: Concern with DLARA

Mr. Beaumont,

I will await your letter. If you could send me that before we talk this afternoon, that would be very helpful. Please call my cell number. 708-738-5266 instead of my office number this afternoon.

Thank you,

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

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**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Wednesday, September 18, 2013 10:23 AM  
**To:** Siler, Sandy  
**Subject:** Re: Concern with DLARA

Ms. Siler,

I did get your message and will send you a brief letter of introduction and hopefully a succinct description of the problem. I will also call you later this afternoon, at about 2:00 p.m. and will be home the remainder of the afternoon. We can discuss what documents, photo's and correspondance I have had. The problem had originated with an inspection by DLARA, a possible violation of protected rights and my identity and a dismissal of my concerns with the director of the Fire Safety Division and the State Fire Marshall. This involves new regulations that were to be in place for gas stations, compliance, employee training and compliance.

Thank you,  
Ron Beaumont

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Mr. Beaumont,

I tried calling you this morning to discuss your concern. Can you please provide me with some more information regarding the site you reported to DLARA so I can follow up with them? Name of company, address and what the problem entailed at the site.

Thank you,

Sandra L. Siler, Enforcement Officer

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siler.sandra @[epa.gov](mailto:siler.sandra@epa.gov)

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 11:37 AM  
**To:** Kamke, Sherry  
**Subject:** RE: Concern with DLARA

I'm not sure yet. The guy is going to call me today at 1pm so we can discuss his concerns. I don't think he worked for DLARA, I just think DLARA blew him off. I will forward his email to you.

Sandra L. Siler, Enforcement Officer  
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---

**From:** Kamke, Sherry  
**Sent:** Wednesday, September 18, 2013 11:33 AM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Sandy,

Is this a former employee at DEQ/LARA?

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 9:36 AM  
**To:** [beaumonttron@gmail.com](mailto:beaumonttron@gmail.com)  
**Cc:** Kamke, Sherry; r5hotline  
**Subject:** Concern with DLARA

Mr. Beaumont,

I tried calling you this morning to discuss your concern. Can you please provide me with some more information regarding the site you reported to DLARA so I can follow up with them? Name of company, address and what the problem entailed at the site.

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## **Kamke, Sherry**

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**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 11:48 AM  
**To:** Kamke, Sherry  
**Subject:** RE: Concern with DLARA

I will. I'm very interested in what happened and also concerned if DLARA blew him off.

Sandra L. Siler, Enforcement Officer  
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siler.sandra @epa.gov

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**Sent:** Wednesday, September 18, 2013 11:45 AM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Please let me know what additional information he provides.

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**Subject:** FW: Concern with DLARA

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Thank you,

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[siler.sandra @epa.gov](mailto:siler.sandra@epa.gov)



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF FIRE SERVICES  
RICHARD W. MILLER  
STATE FIRE MARSHAL

STEVE ARWOOD  
DIRECTOR

September 23, 2013

MR RON BEAUMONT  
1001 PERRY STREET  
FLINT MI 48504

**RE: Response to Complaint against Hazardous Materials Storage Inspector (HMSI), Greg Harris, and Sam's Club #8291; 4373 Corunna Road, Flint, Michigan Violations; Facility ID No. 00041001**

Dear Mr. Beaumont:

I am responding on behalf of the State Fire Marshal pertaining to your complaint regarding Hazardous Materials Storage Inspector, Greg Harris, and the Bureau's investigatory findings at Sam's Club #8291.

- On April 29, 2013, the Sam's Club #8291 facility was inspected. Several violations were noted during that inspection including one violation against the on-duty attendant and fueling operations that allowed customers to return to their vehicle while dispensing.
- On June 15, 2013, Inspector Harris received a call from Sam's Club Manager, Jenna Krease, informing him that Sam's Club had a policy in place providing guidance to the attendant addressing customers who violated dispensing rules. HMSI Harris was also informed that Sam's Club had an employee who refused to follow this policy.
- On July 9 and 12, 2013, you contacted Inspector Harris via telephone and informed inspector Harris that you were not allowed to "bother" customers while they were fueling. You were informed that he would address your concerns upon his re-inspection of the facility.
- On July 23, 2013, you contacted inspector Harris via e-mail noting the violations regarding customer re-fueling had been addressed by Sam's Club Management.

Inspector Harris has met with the management of Sam's Club/Wal-Mart/Shaw Environmental on numerous occasions to review the policy in place ensuring that it meets the requirements of the Michigan Underground Storage Tank Rules (MUSTR).

September 23, 2013  
Mr. Ron Beaumont  
Page 2 of 2

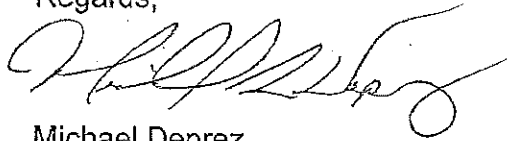
Inspector Harris conducted a re-inspection of the facility on August 1, 2013, speaking separately to management and an attendant. It was determined that the policy addressing fueling operations when customers return to their vehicle while fueling fully meets the requirements of the MUSTR.

In addition, Inspector Harris has made random stops at the facility to observe from afar if the customer fueling policy was being enforced.

On August 25, 2013, our office received an e-mail regarding signage at a Meijer gas station versus what is posted at Sam's Club, the photos you included in your e-mail show signage not required by the MUSTR. The signage currently located at Sam's Club #8291 meets the MUSTR requirements.

Mr. Beaumont, the Bureau of Fire Services (BFS) cannot speak or respond on any relationship between yourself and the management of Sam's Club. As a regulatory agency, our mission is to ensure life safety through the enforcement of applicable administrative rules and statutes. After reviewing the actions taken by Inspector Harris relating to the fueling policy and procedures at Sam's Club # 8291, we have found no wrongdoing or inappropriate actions on his behalf.

Regards,



Michael Deprez  
Assistant State Fire Marshal

cc: Richard W. Miller, State Fire Marshal  
Kevin Wieber, Storage Tank Division Manager  
Greg Harris, HMSI Inspector

## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Thursday, September 26, 2013 2:22 PM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

My apologies for not getting back to you sooner. I am not always in a position to prioritize things in a manner of my own choosing. A letter arrived from the Assistant State Fire Marshall. At no time did anyone interview me, ask for a statement or otherwise complete an investigation that included my experience. The contact with Sams Club East, store 8291 was with a manager that had not been able to pass the Class B operator's license. Jenna Krease was identified by me as creating a hostile work environment and had been reported to Matt Waters, the Regional Human Resource Manager prior to the contact Mr. Harris had. Mr. Harris met with her a number of times according to emails sent to me. Greg Harris never followed up with me but continued to meet with an individual that was not identified as a Class B operator. At the very least one would think discussing compliance issues with an individual that knows nothing about the gas station and EPA guidelines is incompetent. The assistant state fire marshall stated that he was responsible for public safety by basing his conclusion on the statements of an individual that the store itself does not recognize as a class b operator. This is public safety? An assistant state fire marshall making a decision based on "his feelings" or intuition. I would refer you to two seperate stories. Brian Williams did an investigative report on the emergency management regime in Michigan and the waste of tax payer money.

The issue was in having an individual that was not a class a or b operator using her position as a manager to violate epa regulations. The first one being posing as a class b operator. By definition of her job description and epa guidelines krease (a manage) was not in compliance. We have access to the regulations even as class c operators. To them i may be a gas station attendant. In real life i am only short a thesis from a masters degree in managment science. I have never known anyone to conduct an "investigation" by talking to everyone but the person who lodged the complaint. There were two investigative reports, Brian Williams and Rachel Maddow (seperate reports) and they were quite revealing about michigan "emergency management" take overs and the misappropriation of tax dollars. It is not that far off from being told by DLARA that they don't have the ability to do a lot of inspections but found time to do so at the Flint, MI site.

Please contact me at your earliest convenience. My apologies again for not contacting you sooner. I meant no disrespect.

Thank you.

**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Thursday, September 26, 2013 5:31 PM  
**To:** Siler, Sandy  
**Subject:** The Information

The gst station I filed a complaint about is Sams' Club East, Inc. Store 8291 on 4373 Corunna Road, Flint, MI 48504. The Facility Inspection Report referred to the identification of a Class A and B operator. The Class B operator was identified by Wal-Mart as the Asset Protection Manager and Loss Prevention. The individual that holds that position is a person named Jeanna Krease. She has not been able to pass the Class B Operator test, has no training in the operation of the gas station and was not identified by Sams Club, informally, as they individual to report any concerns to. The Class A operator and the manager of the gas station is a manager, Karla Cash. She did pass the Class A Operator test as did some other managers. I will attach documents in a chronological sequence and call them "document 1, 2, 3....etc".

The names, titles and responsibilities of the managers that I have communicated to through emails will be presented below:

a. Matthew Waters: Regional Human Resource Manager and Employee Training. Matt is located in Chicago, ILL and is responsible for five states in the Great Lakes Area and has 14000 employees at the Sams' Clubs he is responsible for. I do not have much contact with the local regional Human Resource Manager, Tracy because she is incompetent and dishonest. I am not slandering her, I stated this to Matt waters and report issues to him.

Document 1 is

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## **Karner, Sandra (Sandy)**

---

**From:** Siler, Sandy  
**Sent:** Friday, September 27, 2013 9:16 AM  
**To:** Ron Beaumont  
**Subject:** RE: The Information

Thank You Mr. Beaumont. I will review all of the documentation and discuss this with the State Agency.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

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Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Karner, Sandra (Sandy)

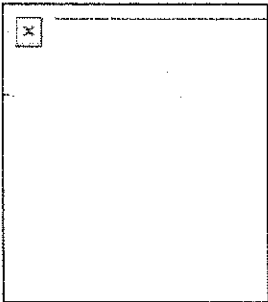
---

**From:** Wieber, Kevin (LARA) <WIEBERK@michigan.gov>  
**Sent:** Friday, September 27, 2013 9:35 AM  
**To:** Siler, Sandy  
**Cc:** Kamke, Sherry  
**Subject:** RE: Concern with DLARA

Hi Sandy,

Two sides to the story is an understatement I (we) have been dealing with this guy since July, I just tried calling, I will be here for another hour or so.

Kevin Wieber  
Manager, Storage Tank Division  
Bureau of Fire Services  
3101 Technology Blvd., Suite H  
Lansing MI 48910  
Phone 517-335-7260  
Fax 517-332-1428  
[www.michigan.gov/bfs](http://www.michigan.gov/bfs)



---

**From:** Siler, Sandy [mailto:[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)]  
**Sent:** Friday, September 27, 2013 10:24 AM  
**To:** Wieber, Kevin (LARA)  
**Cc:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

Hi Kevin,

Please see email below. This man has contacted me numerous times about the situation below. I would like to discuss this with you further. As there are always two sides to every story.

His email came into the Region as a Citizen Complaint and have to follow up on this Complaint.

Let me know when you have some time to talk and it might be a good idea to have the inspector on the call as well. Greg Harris.

Thanks,



Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
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siler.sandra@epa.gov

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## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Saturday, September 28, 2013 7:17 PM  
**To:** Siler, Sandy  
**Subject:** Fwd: The EPA compliance problem redux

Ms. Siler,

Michael Deprez and the inspectors would not have had any indication from me that there were emerging hostilities between some managers and myself. The idea of personal conflict would not have been suggested by me until after I was terminated. I was going to send these emails as documents but that would have changed the format. There were many problems that were discussed with managers at this store but non-documented.

----- Forwarded message -----

**From:** **Ron Beaumont** <beaumonttron@gmail.com>  
**Date:** Wed, Jul 3, 2013 at 6:36 AM  
**Subject:** The EPA compliance problem redux  
**To:** Matt Waters <Matthew.Waters@samsclub.com>

Here are some data for your consideration in terms of associate training, marketing and human resources.

1. The DEQ in Michigan has not changed its policy about watching consumers purchase fuel.
2. The CBL and job description for fuel attendant specifically states member service via promoting membership, tire department tread checks, etc.
3. The Civil Rights refers to gas stations and the disabled by offering specific times to assist the disabled or has additional employees on duty to do that. To do otherwise is a civil rights violation and is not best practices. If that is occurring in Michigan it is a serious violation. It is not my opinion or from wikipedia.
4. I have been instructed to do a number of things that were "mandated" changes for epa/deq/wal-mart compliance by managers that have not even taken the cbl on any gas station process. Most policies require quoting the policy to employees not giving an extemporaneous interpretive reading.
5. I think it is reasonable that all participants in this epa/deq system change be responsible and transparent. I am bringing these things to your attention because maybe somehow everyone conforms to the written policy and the state are engaged in the revision of policies that currently create conflict. A 4 pump station is able to comply easily a 16 pump station not as easily. In fact it puts the larger companies at risk for non-compliance as was recently experienced at 8291.

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Saturday, September 28, 2013 7:29 PM  
**To:** Siler, Sandy  
**Subject:** Fwd: Thank you

I can only quote Kevin when I spoke to him a few weeks before this. He said that if the managers did not want to comply with the law let them get caught and not to concern myself. This LARA and EPA conflict has strayed a bit away from my concerns. I was focused on the problems Wal-Mart had created by ignoring EPA guidelines. To some extent LARA was not as important to me as it is being made out to be. It became that after my termination and discovery of some other problems, I wanted someone to look at the training employees were given and not what managers said was employee training.

----- Forwarded message -----

**From:** Kevin E. Allen <k1allen@wal-mart.com>  
**Date:** Fri, Aug 2, 2013 at 9:47 AM  
**Subject:** RE: Thank you  
**To:** Ron Beaumont <beaumonttron@gmail.com>

Ron,

I am truly sorry for any wrong doings that have been brought upon you. If you ever have questions or need anything from me please told hesitate to email or call.

Thanks,  
Kevin E. Allen, Fuel Compliance Manager  
(479)204-6131 Office  
(877)795-8817 FAX

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Thursday, August 01, 2013 7:19 AM  
**To:** Kevin E. Allen  
**Subject:** Thank you

I was terminated on Saturday the 27th so this is my last email. Although we had only spoken a few times I wanted to let you know that I was appreciative of your support in providing useful information and clarify the parameters for compliance. I never thought standing outside like deer in a headlight was in the best interest of the company. I was not sure why two individuals in AP in the 8291 region failed to comply with a fire safety regulation.

Nonetheless I will be sending emails that I have collected to Senior VP's at the corporate level and to Rosalind the Sams Club president. It may not mean much but the Fuel Division was one of the most straightforward and company/member focused groups. I am not sure how far this compliance with fire safety and other matters compliant will go. I had sent a couple of emails and they will be contained in the certified letters i send. As with Matt Waters you are above reproach and I have nothing but good things to say. I may be a fuel attendant in the club but outside the club I am not a fuel attendant and have other avenues open to me than some open door fiasco. Thank you for your help.

Ron Beaumont

This email and any files transmitted with it are confidential and intended solely for the individual or entity to whom they are addressed. If you have received this email in error destroy it immediately. \*\*\* Walmart Confidential \*\*\*

--  
Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Saturday, September 28, 2013 7:36 PM  
**To:** Siler, Sandy  
**Subject:** Fwd: Spoke with Jason

I have included this because I was in fact delayed in returning to work by the loss of a receipt for a five dollar, partially eaten chicken I had for lunch. I would imagine all of this may sound quite ridiculous but there are many gas stations run by Wal-Mart and Sams in Michigan and they all get the same training. That is my EPA compliant not just some LARA inspector named Greg Harris. If you have any way to have LARA get records to you about this particular club it may let you see how far back this goes.

----- Forwarded message -----

**From:** **Ron Beaumont** <beaumonttron@gmail.com>  
**Date:** Thu, Jul 18, 2013 at 3:27 PM  
**Subject:** Spoke with Jason  
**To:** Matt Waters <matthew.waters@samsclub.com>

I was very direct with Jason, I stated that this confrontational relationship has to stop or I will pursue a hostile work place and not because of anyone other than him. Not Wal-Mart, not Sams Club. It is not reasonable to delay a process that only serves to protect the members and the public. The signs are posted and we are just quoting them. I informed him that if I contact the Michigan Fire Marshall it will be to report him, not the company. I stated that in a corporation everything touches everything at some level. Why delay putting in place a public fire safety announcement? Why not make the Class A and B operators do that? Why wait a month? People get in trouble for not having the right price sign up.

As for the stupid event of not having a receipt for a half eaten chicken and being prevented from returning to work? That morning the same person wanted me to download a video on my phone so a cart associate could hear who Marie (the door associate) was going to see in concert. I have carried at least 6 cases of unopened water to the gas station without a receipt. Let people violate the fire safety and remain in their car or make sure I don't leave the building with a half eaten chicken. Sure the chicken could explode but I was willing to take that chance Matt, because that's how I roll.

I don't bring anything to anyone's attention that does not involve some aspect of the law. I think many laws are not thought out but they are the ones we have to live with and go to court with. The justice symbol has a blindfold because sometimes she doesn't want to look at what she just did.

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Karner, Sandra (Sandy)

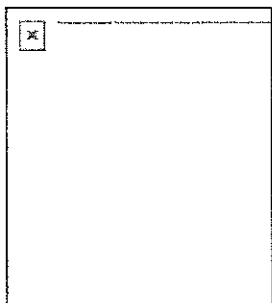
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**From:** Wieber, Kevin (LARA) <WIEBERK@michigan.gov>  
**Sent:** Monday, September 30, 2013 8:42 AM  
**To:** Siler, Sandy  
**Subject:** FW: Sam's letter  
**Attachments:** Sam's Club.pdf

Sandy,

Attached is the letter we sent to Mr. Beaumont reference his complaints about us and Sam's Club.

Kevin Wieber  
Manager, Storage Tank Division  
Bureau of Fire Services  
3101 Technology Blvd., Suite H  
Lansing MI 48910  
Phone 517-335-7260  
Fax 517-332-1428  
[www.michigan.gov/bfs](http://www.michigan.gov/bfs)





RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF FIRE SERVICES  
RICHARD W. MILLER  
STATE FIRE MARSHAL

STEVE ARWOOD  
DIRECTOR

September 23, 2013

MR RON BEAUMONT  
1001 PERRY STREET  
FLINT MI 48504

**RE: Response to Complaint against Hazardous Materials Storage Inspector (HMSI), Greg Harris, and Sam's Club #8291; 4373 Corunna Road, Flint, Michigan Violations; Facility ID No. 00041001**

Dear Mr. Beaumont:

I am responding on behalf of the State Fire Marshal pertaining to your complaint regarding Hazardous Materials Storage Inspector, Greg Harris, and the Bureau's investigatory findings at Sam's Club #8291.

- On April 29, 2013, the Sam's Club #8291 facility was inspected. Several violations were noted during that inspection including one violation against the on-duty attendant and fueling operations that allowed customers to return to their vehicle while dispensing.
- On June 15, 2013, Inspector Harris received a call from Sam's Club Manager, Jenna Krease, informing him that Sam's Club had a policy in place providing guidance to the attendant addressing customers who violated dispensing rules. HMSI Harris was also informed that Sam's Club had an employee who refused to follow this policy.
- On July 9 and 12, 2013, you contacted Inspector Harris via telephone and informed inspector Harris that you were not allowed to "bother" customers while they were fueling. You were informed that he would address your concerns upon his re-inspection of the facility.
- On July 23, 2013, you contacted inspector Harris via e-mail noting the violations regarding customer re-fueling had been addressed by Sam's Club Management.

Inspector Harris has met with the management of Sam's Club/Wal-Mart/Shaw Environmental on numerous occasions to review the policy in place ensuring that it meets the requirements of the Michigan Underground Storage Tank Rules (MUSTR).

September 23, 2013  
Mr. Ron Beaumont  
Page 2 of 2

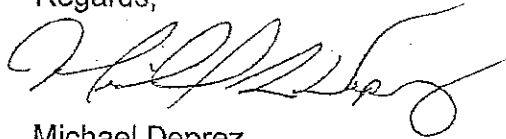
Inspector Harris conducted a re-inspection of the facility on August 1, 2013, speaking separately to management and an attendant. It was determined that the policy addressing fueling operations when customers return to their vehicle while fueling fully meets the requirements of the MUSTR.

In addition, Inspector Harris has made random stops at the facility to observe from afar if the customer fueling policy was being enforced.

On August 25, 2013, our office received an e-mail regarding signage at a Meijer gas station versus what is posted at Sam's Club, the photos you included in your e-mail show signage not required by the MUSTR. The signage currently located at Sam's Club #8291 meets the MUSTR requirements.

Mr. Beaumont, the Bureau of Fire Services (BFS) cannot speak or respond on any relationship between yourself and the management of Sam's Club. As a regulatory agency, our mission is to ensure life safety through the enforcement of applicable administrative rules and statutes. After reviewing the actions taken by Inspector Harris relating to the fueling policy and procedures at Sam's Club # 8291, we have found no wrongdoing or inappropriate actions on his behalf.

Regards,



Michael Deprez  
Assistant State Fire Marshal

cc: Richard W. Miller, State Fire Marshal  
Kevin Wieber, Storage Tank Division Manager  
Greg Harris, HMSI Inspector



## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Friday, October 18, 2013 10:33 AM  
**To:** Siler, Sandy  
**Subject:** An update  
**Attachments:** img001.jpg

Welcome back. I have been somewhat confrontational with the State Fire Marshall department. There were a series or contacts between the inspector Greg Harris and the management at Sams' East. I am attaching a letter that was sent to me by the Assistant State Fire Marshall. The manager that initiated the contact reported me to the UST/LARA as a problem employee that would not leave the building. In the letter from the State Fire Marshall are references to concerns I had raised and contacted Michigan UST/LARA prior to Sam's East. I had already began a process as early as July 3, 2013 with Matt Waters, the Regional Human Resource Manager. I had also emailed complaints about the store manager Jason Corbett to his manager. The collaboration between Jason Corbett, Darryl White (the Regional Manager), Asset Protection J. Krease and A. Dewitt proceeded after my original contact.

I have attached a copy of the letter sent to me by the State Fire Marshall. Please notice that the UST/LARA inspector never stopped to meet me. He relied entirely on the managers of the store to investigate my complaints. What kind of investigation takes place by ignoring the person making the complaint? The inspector did not address any issues with me. Also, the initial citation was for 4/29/13. There was no on site follow up for over two months and it was his citation. Please note that the State Fire Marshall refers to frequent contact with Sams East managers. I have photographs of motorists still sitting in their cars and no one says anything.

The reference to my "gross misconduct" must be kept in context with a video taped showing me trying to repair a necklace that had fallen out of a plastic bag that is still not done. My hands are too large for such work and it was my 11 year old daughters. I will attach the letter sent to me by the Assistant State Fire Marshall.

It seems that my unemployment claim is in some pending state and I have been unable to collect. I cannot get a response from them. I hope that you will be able to get copies of the training that is required of employees. Unless it has changed it contradicts everything they are saying and exposes Mr. Harris as a participant in a human resource matter that he eventually, but erroneously reported.

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF FIRE SERVICES  
RICHARD W. MILLER  
STATE FIRE MARSHAL

STEVE ARWOOD  
DIRECTOR

September 23, 2013

MR RON BEAUMONT  
1001 PERRY STREET  
FLINT MI 48504

**RE: Response to Complaint against Hazardous Materials Storage Inspector (HMSI), Greg Harris, and Sam's Club #8291; 4373 Corunna Road, Flint, Michigan Violations; Facility ID No. 00041001**

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- On June 15, 2013, Inspector Harris received a call from Sam's Club Manager, Jenna Krease, informing him that Sam's Club had a policy in place providing guidance to the attendant addressing customers who violated dispensing rules. HMSI Harris was also informed that Sam's Club had an employee who refused to follow this policy.
- On July 9 and 12, 2013, you contacted Inspector Harris via telephone and informed inspector Harris that you were not allowed to "bother" customers while they were fueling. You were informed that he would address your concerns upon his re-inspection of the facility.
- On July 23, 2013, you contacted inspector Harris via e-mail noting the violations regarding customer re-fueling had been addressed by Sam's Club Management.

Inspector Harris has met with the management of Sam's Club/Wal-Mart/Shaw Environmental on numerous occasions to review the policy in place ensuring that it meets the requirements of the Michigan Underground Storage Tank Rules (MUSTR).

September 23, 2013  
Mr. Ron Beaumont  
Page 2 of 2

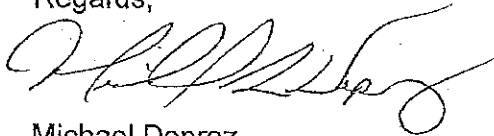
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On August 25, 2013, our office received an e-mail regarding signage at a Meijer gas station versus what is posted at Sam's Club, the photos you included in your e-mail show signage not required by the MUSTR. The signage currently located at Sam's Club #8291 meets the MUSTR requirements.

Mr. Beaumont, the Bureau of Fire Services (BFS) cannot speak or respond on any relationship between yourself and the management of Sam's Club. As a regulatory agency, our mission is to ensure life safety through the enforcement of applicable administrative rules and statutes. After reviewing the actions taken by Inspector Harris relating to the fueling policy and procedures at Sam's Club # 8291, we have found no wrongdoing or inappropriate actions on his behalf.

Regards,



Michael Deprez  
Assistant State Fire Marshal

cc: Richard W. Miller, State Fire Marshal  
Kevin Wieber, Storage Tank Division Manager  
Greg Harris, HMSI Inspector

## Karner, Sandra (Sandy)

---

**From:** Siler, Sandy  
**Sent:** Monday, October 21, 2013 10:04 AM  
**To:** Ron Beaumont  
**Subject:** RE: An Update Request

Dear Mr. Beaumont,

Thank you for all of the documentation and I will discuss your concerns with the State. However, this matter is something that I will discuss and investigate further with the Company.

Thank You,

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Monday, October 21, 2013 8:22 AM  
**To:** Siler, Sandy  
**Subject:** An Update Request

At your convenience I would like to find out how things are going. I can only imagine the back log of work. I am not going to be employable given my employer is not obligated to provide any positive reference which I have to submit for unemployment purposes and job interviews. I cannot explain to any prospective employer the conditions of my departure from a job that was full time and had health care benefits. I know it is not an EPA issue but it the outcome of an EPA investigation.

Thank you.

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Thursday, October 24, 2013 9:51 AM  
**To:** Siler, Sandy  
**Subject:** Unemployment Claim/Michigan LARA

Ms. Siler,

I have been unable to collect unemployment. It has gone from approved, stated I was eligible for 20 weeks, gave me a weekly amount and now is pending adjudication. I misread the requirements for registering at Michigan Works and when it was brought to my attention I went and registered. I had registered at Michigan Works on line bbut the process was different. I was informed that there were no problems. It has been 10 weeks and I have yet to recieve a check. I have sent letters, called and have not had a response at all. If I was living by myself I would have been evicted, been unable to even afford public transportation to get anywhere. There was no problem until I informed UST/LARA I would report them to EPA. I have a family to help support and this is an adverse economic hardship.

I could understand a penalty by a delay in payment but I am being ignored and have no income. I can look for employment but am unable to use my previous employer of 13 years and when I explain it was an unfair termination that is under appeal throught the Whistleblower Protection Act there are no employers that would even consider me.

Sincerely,  
Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Thursday, October 24, 2013 4:57 PM  
**To:** Kenney, Thomas  
**Cc:** Kamke, Sherry  
**Subject:** FW: An update  
**Attachments:** img001.jpg

Here's one of his emails.

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Friday, October 18, 2013 10:33 AM  
**To:** Siler, Sandy  
**Subject:** An update

Welcome back. I have been somewhat confrontational with the State Fire Marshall department. There were a series of contacts between the inspector Greg Harris and the management at Sams' East. I am attaching a letter that was sent to me by the Assistant State Fire Marshall. The manager that initiated the contact reported me to the UST/LARA as a problem employee that would not leave the building. In the letter from the State Fire Marshall are references to concerns I had raised and contacted Michigan UST/LARA prior to Sam's East. I had already began a process as early as July 3, 2013 with Matt Waters, the Regional Human Resource Manager. I had also emailed complaints about the store manager Jason Corbett to his manager. The collaboration between Jason Corbett, Darryl White (the Regional Manager), Asset Protection J. Krease and A. Dewitt proceeded after my original contact.

I have attached a copy of the letter sent to me by the State Fire Marshall. Please notice that the UST/LARA inspector never stopped to meet me. He relied entirely on the managers of the store to investigate my complaints. What kind of investigation takes place by ignoring the person making the complaint? The inspector did not address any issues with me. Also, the initial citation was for 4/29/13. There was no on site follow up for over two months and it was his citation. Please note that the State Fire Marshall refers to frequent contact with Sams East managers. I have photographs of motorists still sitting in their cars and no one says anything.

The reference to my "gross misconduct" must be kept in context with a video taped showing me trying to repair a necklace that had fallen out of a plastic bag that is still not done. My hands are too large for such work and it was my 11 year old daughters. I will attach the letter sent to me by the Assistant State Fire Marshall.

It seems that my unemployment claim is in some pending state and I have been unable to collect. I cannot get a response from them. I hope that you will be able to get copies of the training that is required of employees. Unless it has changed it contradicts everything they are saying and exposes Mr. Harris as a participant in a human resource matter that he eventually, but erroneously reported.

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Karner, Sandra (Sandy)

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Friday, October 25, 2013 5:41 AM  
**To:** Siler, Sandy  
**Subject:** A new development

Ms. Siler,

I was asked by the attorney at the NLRB to refer her to other employees that I may have had conversation with relevant to my protected speech. I contacted a current employee and he stated that on more than one occasion, since I left, the assigned employee for the gas station had reported to work late. The gas station, by law, is not allowed to be open without an attendant on duty. The gas station is turned on automatically. The employee that informed me of these events stated that there was no disciplinary action taken commensurate with breaking the law against the employee reporting late.

This has happened before and managers have ignored the fact that the gas station was fully operational and unattended. The allegations of my gross misconduct are based on a questionable video while the unattended gas station can be proven by the employee scheduled to work on a specific day and the gas station lights being turned on at 6:00 am.

Is there the possibility of a status report at your earliest convenience. The NLRB will be deciding today or tomorrow. They are investigating a smaller and less complex issue. Any information would be helpful.

Sincerely,  
Ron Beaumont

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, October 25, 2013 9:30 AM  
**To:** Ron Beaumont  
**Cc:** Kamke, Sherry; Kenney, Thomas  
**Subject:** RE: Unemployment Claim/Michigan LARA

Dear Mr. Beaumont,

As previously discussed, EPA does will not get involved with your unemployment. I will discuss any UST violations with the State and follow up with them. Please do not send me anymore emails regarding your unemployment.

Thank You,

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Thursday, October 24, 2013 9:51 AM  
**To:** Siler, Sandy  
**Subject:** Unemployment Claim/Michigan LARA

Ms. Siler,

I have been unable to collect unemployment. It has gone from approved, stated I was eligible for 20 weeks, gave me a weekly amount and now is pending adjudication. I misread the requirements for registering at Michigan Works and when it was brought to my attention I went and registered. I had registered at Michigan Works on line bbut the process was different. I was informed that there were no problems. It has been 10 weeks and I have yet to recieve a check. I have sent letters, called and have not had a response at all. If I was living by myself I would have been evicted, been unable to even afford public transportation to get anywhere. There was no problem until I informed UST/LARA I would report them to EPA. I have a family to help support and this is an adverse economic hardship.

I could understand a penalty by a delay in payment but I am being ignored and have no income. I can look for employment but am unable to use my previous employer of 13 years and when I explain it was an unfair termination that is under appeal throught the Whistleblower Protection Act there are no employers that would even consider me.

Sincerely,  
Ron Beaumont  
1001 Perry Street  
Flint, MI 48504



**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Friday, October 25, 2013 12:01 PM  
**To:** Siler, Sandy  
**Subject:** My apologies

I am not clear on the UST/LARA relationship. I was of the mistaken opinion that because I had written to UST/LARA to cite one of their inspectors for the manner in which the inspector responded to my complaint, I thought I would keep you informed of any changes in any contact with LARA. Correspondence of that subject will not be repeated.

Ron Beaumont

**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Saturday, October 26, 2013 10:36 AM  
**To:** Siler, Sandy  
**Subject:** Re: Unemployment Claim/Michigan LARA  
**Attachments:** img001.jpg

Dear Ms. Siler,

1. I reported Sam's Club East for EPA violations by referencing the manual that is required of all fueling stations in Michigan to have on site. I made an effort to resolve those concerns without going to any state or federal agency.
2. I reported to UST/LARA agency for not enforcing a citation that had been issued by one of its inspectors and one that was ignored by Wal-Mart entirely for two months and it a fire safety issue and not some personal opinion that I have. The information is available in the training module that is required for all employees. Every fueling station in Michigan is not permitted to provide full service to consumers and Wal-Mart had employees conduct tire tread checks, hand out literature and in many cases assist consumers in actually pumping gasoline. That is defined by UST/LARA as a full service and is prohibited by law.
3. I have attached a letter sent to me by the Assistant State Fire Marshall which identifies emails I sent and statements regarding their inspector having "frequent" contact with managers. In that letter is a comment that Jenna Krease, a manager, called to complain about an employee not leaving the building which is a personnel matter of the company and not a violation of UST/LARA or EPA regulations? I was not contacted or asked any questions. I was not asked to file a complaint because it would be investigated by UST/LARA and was told it was not necessary. It was a simple, public safety request I made in writing.
4. I brought the unemployment claim issue to your attention because it is related to my case. I am not interested in conspiracy theories. If my job performance can be addressed (in an open letter by the Assistant State Fire Marshall) by having an inspector talk to managers and not me, why can't there be an action that interferes with my collecting unemployment from an LARA agency I have filed a complaint against? Isn't that implied in the Whistle-blower Protection Act and isn't UST/LARA accountable to the EPA?
5. While talking to an employee that works at the gas station it was brought to my attention that on more than one occasion since I was terminated the gas station was open (the pumps turn on automatically at 6:00 am) and operational without an attendant on duty. This was reported to other agencies involved in and can be confirmed by referring to the scheduled employee for the morning shift and that person's arrival time via the time clock. It is my understanding that this employee was not terminated for gross misconduct and is still employed. My termination was an alleged internal policy violation while an unattended gas station is a direct violation of the law. The managers are aware of this and it was ignored by the same individuals that made false allegations against me.

Thank you,

R. Beaumont

On Fri, Oct 25, 2013 at 10:30 AM, Siler, Sandy <[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)> wrote:

Dear Mr. Beaumont,

As previously discussed, EPA does will not get involved with your unemployment. I will discuss any UST violations with the State and follow up with them. Please do not send me anymore emails regarding your unemployment.

Thank You,

Sandra L. Siler, Enforcement Officer

U.S. EPA-Region 5 - Chicago Office

UST Section

77 W. Jackson Blvd.

Chicago, Illinois 60604

312-886-0429

[siler.sandra @epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]

**Sent:** Thursday, October 24, 2013 9:51 AM

**To:** Siler, Sandy

**Subject:** Unemployment Claim/Michigan LARA

Ms. Siler,

I have been unable to collect unemployment. It has gone from approved, stated I was eligible for 20 weeks, gave me a weekly amount and now is pending adjudication. I misread the requirements for registering at Michigan Works and when it was brought to my attention I went and registered. I had registered at Michigan Works on line but the process was different. I was informed that there were no problems. It has been 10 weeks and I have yet to receive a check. I have sent letters, called and have not had a response at all. If I was living by myself I would have been evicted, been unable to even afford public transportation to get anywhere. There was no problem until I informed UST/LARA I would report them to EPA. I have a family to help support and this is an adverse economic hardship.

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Sincerely,

Ron Beaumont

1001 Perry Street

Flint, MI 48504

--  
Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Kamke, Sherry

---

**From:** Kenney, Thomas  
**Sent:** Monday, October 28, 2013 11:57 AM  
**To:** Kamke, Sherry  
**Subject:** RE: Unemployment Claim/Michigan LARA

Okay, can we talk tomorrow? I've got several calls to deal with today.

TJK

---

**From:** Kamke, Sherry  
**Sent:** Monday, October 28, 2013 8:52 AM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** FW: Unemployment Claim/Michigan LARA

Tom,

I am interested in discussing how best to respond to this guy. He seems to be ramping up rather than letting it go.

Sherry

---

**From:** Siler, Sandy  
**Sent:** Sunday, October 27, 2013 5:21 PM  
**To:** Kenney, Thomas; Kamke, Sherry  
**Subject:** FW: Unemployment Claim/Michigan LARA

And it continues.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra@epa.gov

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Saturday, October 26, 2013 10:36 AM  
**To:** Siler, Sandy  
**Subject:** Re: Unemployment Claim/Michigan LARA

Dear Ms. Siler,

1. I reported Sam's Club East for EPA violations by referencing the manual that is required of all fueling stations in Michigan to have on site. I made an effort to resolve those concerns without going to any state or federal agency.

2. I reported to UST/LARA agency for not enforcing a citation that had been issued by one of its inspectors and one that was ignored by Wal-Mart entirely for two months and it a fire safety issue and not some personal opinion that I have. The information is available in the training module that is required for all employees. Every fueling station in Michigan is not permitted to provide full service to consumers and Wal-Mart had employees conduct tire tread checks, hand out literature and in many cases assist consumers in actually pumping gasoline. That is defined by UST/LARA as a full service and is prohibited by law.

3. I have attached a letter sent to me by the Assistant State Fire Marshall which identifies emails I sent and statements regarding their inspector having "frequent" contact with managers. In that letter is a comment that Jenna Krease, a manager, called to complain about an employee not leaving the building which is a personnel matter of the company and not a violation of UST/LARA or EPA regulations? I was not contacted or asked any questions. I was not asked to file a complaint because it would be investigated by UST/LARA and was told it was not necessary. It was a simple, public safety request I made in writing.

4. I brought the unemployment claim issue to your attention because it is related to my case. I am not interested in conspiracy theories. If my job performance can be addressed (in an open letter by the Assistant State Fire Marshall) by having an inspector talk to managers and not me, why can't there be an action that interferes with my collecting unemployment from an LARA agency I have filed a complaint against? Isn't that implied in the Whistle-blower Protection Act and isn't UST/LARA accountable to the EPA?

5. While talking to an employee that works at the gas station it was brought to my attention that on more than one occasion since I was terminated the gas station was open (the pumps turn on automatically at 6:00 am) and operational without an attendant on duty. This was reported to other agencies involved in and can be confirmed by referring to the scheduled employee for the morning shift and that person's arrival time via the time clock. It is my understanding that this employee was not terminated for gross misconduct and is still employed. My termination was an alleged internal policy violation while an unattended gas station is a direct violation of the law. The managers are aware of this and it was ignored by the same individuals that made false allegations against me.

Thank you,  
R. Beaumont

On Fri, Oct 25, 2013 at 10:30 AM, Siler, Sandy <[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)> wrote:

Dear Mr. Beaumont,

As previously discussed, EPA does will not get involved with your unemployment. I will discuss any UST violations with the State and follow up with them. Please do not send me anymore emails regarding your unemployment.

Thank You,

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Ron Beaumont [mailto:[beaumonttron@gmail.com](mailto:beaumonttron@gmail.com)]  
**Sent:** Thursday, October 24, 2013 9:51 AM  
**To:** Siler, Sandy  
**Subject:** Unemployment Claim/Michigan LARA

Ms. Siler,

I have been unable to collect unemployment. It has gone from approved, stated I was eligible for 20 weeks, gave me a weekly amount and now is pending adjudication. I misread the requirements for registering at Michigan Works and when it was brought to my attention I went and registered. I had registered at Michigan Works on line bbut the process was different. I was informed that there were no problems. It has been 10 weeks and I have yet to recieve a check. I have sent letters, called and have not had a response at all. If I was living by myself I would have been evicted, been unable to even afford public transportation to get anywhere. There was no problem until I informed UST/LARA I would report them to EPA. I have a family to help support and this is an adverse economic hardship.

I could understand a penalty by a delay in payment but I am being ignored and have no income. I can look for employment but am unable to use my previous employer of 13 years and when I explain it was an unfair termination that is under appeal throught the Whistleblower Protection Act there are no employers that would even consider me.

Sincerely,  
Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

--

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Thursday, October 31, 2013 10:57 AM  
**To:** Kenney, Thomas  
**Subject:** FW: EPA complaint, Sams Club 8291

Tom,

Would it be appropriate to respond telling Mr. Beaumont what are area of responsibility is or should we drop this.

Sherry

---

**From:** Siler, Sandy  
**Sent:** Thursday, October 31, 2013 8:34 AM  
**To:** Kamke, Sherry  
**Cc:** Kenney, Thomas  
**Subject:** FW: EPA complaint, Sams Club 8291

See below.

Sandy

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Thursday, October 31, 2013 7:16 AM  
**To:** Siler, Sandy  
**Subject:** EPA complaint, Sams Club 8291

Ms. Siler,

I am of the conclusion that my complaint will have no merit and be dismissed. It doesn't seem to be a problem that Wal-Mart has an employee training and marketing program that places employees in a position of violating local State Fire Safety laws by conducting full service operations while many other gas stations don't or won't because they can't afford the fines. It doesn't seem to matter that two managers that terminated my employment contacted a state agency and reported me for not leaving a building which is contradicted by their own videos. Reporting an employee to LARA/UST for a false report and the inspector finds them in compliance because they have a message to read to consumers with a citation that was ignored from 4/29/13 until it was finally placed in a notebook in June (that EPA requires to be maintained). It doesn't seem to matter at all. I have yet to hear anyone make a statement that is not adversarial towards me or is offensive in that I am presented as a "disgruntled employee" that got caught doing something wrong.

To be direct, my complaint has not been taken seriously and this is a waste of my time and yours. Please conclude your investigation and dismiss my complaint so that I can appeal and have this reviewed by an administrative judge. I am pursuing this with my district Senator and Congressperson. On a professional level I think you have been dismissive of me and I would prefer someone else to investigate. My inexperience and inability to reference certain guidelines is not a reason to be dismissive. I simply wanted someone to investigate a corporate practice that is forced on employees that are too afraid to speak up for themselves and cannot be proven because I don't have the authority to obtain those documents.

Ron Beaumont



## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 4:35 PM  
**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

Sandy,

Tom and I discussed this case. He thinks we should write him a letter. I am going to start with a draft but I will ask you for some details. I will then have Tom look at it. If it looks good, I will sign it and send it to Mr. Beaumont. Do you have his address?


Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 11:32 AM  
**To:** Kamke, Sherry  
**Subject:** RE: EPA complaint, Sams Club 8291

Thanks. This guy is out of control. He sent me another email yesterday and he left me a voice mail message. I have done all I can do for him. He's annoyed because he got fired, which is not any of EPA's concern and he won't take DLARA's word that the station is now in compliance. Kevin Weiber has been dealing with him since June of this year. I also tried explaining to him that violations are not discussed with the gas station attendant, but rather the companies management. I am not responding to anymore of his emails or phone calls. He's becoming harrssing.

Sandy Siler, Enforcement Officer  
U.S. EPA-Region 5-Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, IL 60604

Work: 312-886-0429   
email: [siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 11:14 AM  
**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

I'm meeting with Tom this afternoon. I will discuss this with him.

---

**From:** Siler, Sandy  
**Sent:** Thursday, October 31, 2013 8:34 AM  
**To:** Kamke, Sherry  
**Cc:** Kenney, Thomas  
**Subject:** FW: EPA complaint, Sams Club 8291

See below.

Sandy

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]

**Sent:** Thursday, October 31, 2013 7:16 AM

**To:** Siler, Sandy

**Subject:** EPA complaint, Sams Club 8291

Ms. Siler,

I am of the conclusion that my complaint will have no merit and be dismissed. It doesn't seem to be a problem that Wal-Mart has an employee training and marketing program that places employees in a position of violating local State Fire Safety laws by conducting full service operations while many other gas stations don't or won't because they can't afford the fines. It doesn't seem to matter that two managers that terminated my employment contacted a state agency and reported me for not leaving a building which is contradicted by their own videos. Reporting an employee to LARA/UST for a false report and the inspector finds them in compliance because they have a message to read to consumers with a citation that was ignored from 4/29/13 until it was finally placed in a notebook in June (that EPA requires to be maintained). It doesn't seem to matter at all. I have yet to hear anyone make a statement that is not adversarial towards me or is offensive in that I am presented as a "disgruntled employee" that got caught doing something wrong.

To be direct, my complaint has not been taken seriously and this is a waste of my time and yours. Please conclude your investigation and dismiss my complaint so that I can appeal and have this reviewed by an administrative judge. I am pursuing this with my district Senator and Congressperson. On a professional level I think you have been dismissive of me and I would prefer someone else to investigate. My inexperience and inability to reference certain guidelines is not a reason to to be dismissive. I simply wanted someone to investigate a corporate practice that is forced on employees that are too afraid to speak up for themselves and cannot be proven because I don't have the authority to obtain those documents.

Ron Beaumont

## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 11:15 AM  
**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

I'm meeting with Tom this afternoon. I will discuss this with him.

---

**From:** Siler, Sandy  
**Sent:** Thursday, October 31, 2013 8:34 AM  
**To:** Kamke, Sherry  
**Cc:** Kenney, Thomas  
**Subject:** FW: EPA complaint, Sams Club 8291

See below.

Sandy

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Thursday, October 31, 2013 7:16 AM  
**To:** Siler, Sandy  
**Subject:** EPA complaint, Sams Club 8291

Ms. Siler,

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To be direct, my complaint has not been taken seriously and this is a waste of my time and yours. Please conclude your investigation and dismiss my complaint so that I can appeal and have this reviewed by an administrative judge. I am pursuing this with my district Senator and Congressperson. On a professional level I think you have been dismissive of me and I would prefer someone else to investigate. My inexperience and inability to reference certain guidelines is not a reason to be dismissive. I simply wanted someone to investigate a corporate practice that is forced on employees that are too afraid to speak up for themselves and cannot be proven because I don't have the authority to obtain those documents.

Ron Beaumont

**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Thursday, October 31, 2013 7:24 PM  
**To:** Siler, Sandy  
**Subject:** Dismissal

A correction. I am not withdrawing my complaint against Wal-Mart. I want to pursue this through an administrative judge and have "my day in court".

Thank you,

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:44 PM  
**To:** Kamke, Sherry  
**Subject:** FW: Sam's letter  
**Attachments:** Sam's Club.pdf

This is DLARAs response to him.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

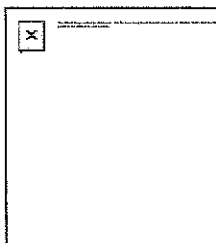
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**From:** Wieber, Kevin (LARA) [mailto:WIEBERK@michigan.gov]  
**Sent:** Monday, September 30, 2013 8:42 AM  
**To:** Siler, Sandy  
**Subject:** FW: Sam's letter

Sandy,

Attached is the letter we sent to Mr. Beaumont reference his complaints about us and Sam's Club.

Kevin Wieber  
Manager, Storage Tank Division  
Bureau of Fire Services  
3101 Technology Blvd., Suite H  
Lansing MI 48910  
Phone 517-335-7260  
Fax 517-332-1428  
[www.michigan.gov/bfs](http://www.michigan.gov/bfs)





RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF FIRE SERVICES  
RICHARD W. MILLER  
STATE FIRE MARSHAL

STEVE ARWOOD  
DIRECTOR

September 23, 2013

MR RON BEAUMONT  
1001 PERRY STREET  
FLINT MI 48504

**RE: Response to Complaint against Hazardous Materials Storage Inspector (HMSI), Greg Harris, and Sam's Club #8291; 4373 Corunna Road, Flint, Michigan Violations; Facility ID No. 00041001**

Dear Mr. Beaumont:

I am responding on behalf of the State Fire Marshal pertaining to your complaint regarding Hazardous Materials Storage Inspector, Greg Harris, and the Bureau's investigatory findings at Sam's Club #8291.

- On April 29, 2013, the Sam's Club #8291 facility was inspected. Several violations were noted during that inspection including one violation against the on-duty attendant and fueling operations that allowed customers to return to their vehicle while dispensing.
- On June 15, 2013, Inspector Harris received a call from Sam's Club Manager, Jenna Krease, informing him that Sam's Club had a policy in place providing guidance to the attendant addressing customers who violated dispensing rules. HMSI Harris was also informed that Sam's Club had an employee who refused to follow this policy.
- On July 9 and 12, 2013, you contacted Inspector Harris via telephone and informed inspector Harris that you were not allowed to "bother" customers while they were fueling. You were informed that he would address your concerns upon his re-inspection of the facility.
- On July 23, 2013, you contacted inspector Harris via e-mail noting the violations regarding customer re-fueling had been addressed by Sam's Club Management.

Inspector Harris has met with the management of Sam's Club/Wal-Mart/Shaw Environmental on numerous occasions to review the policy in place ensuring that it meets the requirements of the Michigan Underground Storage Tank Rules (MUSTR).

September 23, 2013  
Mr. Ron Beaumont  
Page 2 of 2

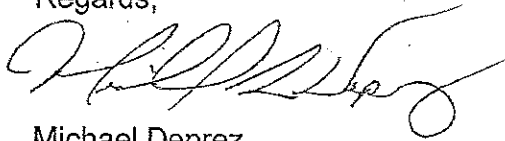
Inspector Harris conducted a re-inspection of the facility on August 1, 2013, speaking separately to management and an attendant. It was determined that the policy addressing fueling operations when customers return to their vehicle while fueling fully meets the requirements of the MUSTR.

In addition, Inspector Harris has made random stops at the facility to observe from afar if the customer fueling policy was being enforced.

On August 25, 2013, our office received an e-mail regarding signage at a Meijer gas station versus what is posted at Sam's Club, the photos you included in your e-mail show signage not required by the MUSTR. The signage currently located at Sam's Club #8291 meets the MUSTR requirements.

Mr. Beaumont, the Bureau of Fire Services (BFS) cannot speak or respond on any relationship between yourself and the management of Sam's Club. As a regulatory agency, our mission is to ensure life safety through the enforcement of applicable administrative rules and statutes. After reviewing the actions taken by Inspector Harris relating to the fueling policy and procedures at Sam's Club # 8291, we have found no wrongdoing or inappropriate actions on his behalf.

Regards,



Michael Deprez  
Assistant State Fire Marshal

cc: Richard W. Miller, State Fire Marshal  
Kevin Wieber, Storage Tank Division Manager  
Greg Harris, HMSI Inspector

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:47 PM  
**To:** Kamke, Sherry  
**Subject:** RE: EPA complaint, Sams Club 8291

Ok. I will forward the emails from him.

Next Wednesday or Thursday is good for my PARS.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 4:45 PM  
**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

If you have whatever was his first letter/email/call to us that would be good too.

Different topic – I need to schedule my PARS End of year with you. I probably just propose something to you. Do you have a preference for which day?

Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:43 PM  
**To:** Kamke, Sherry  
**Subject:** RE: EPA complaint, Sams Club 8291

Hi Sherry,

His address is below. I will also send you the letter DLARA sent him as well. He has even called OSHA.

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 4:35 PM



**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

Sandy,

Tom and I discussed this case. He thinks we should write him a letter. I am going to start with a draft but I will ask you for some details. I will then have Tom look at it. If it looks good, I will sign it and send it to Mr. Beaumont. Do you have his address?


Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 11:32 AM  
**To:** Kamke, Sherry  
**Subject:** RE: EPA complaint, Sams Club 8291

Thanks. This guy is out of control. He sent me another email yesterday and he left me a voice mail message. I have done all I can do for him. He's annoyed because he got fired, which is not any of EPA's concern and he won't take DLARA's word that the station is now in compliance. Kevin Weiber has been dealing with him since June of this year. I also tried explaining to him that violations are not discussed with the gas station attendant, but rather the companies management. I am not responding to anymore of his emails or phone calls. He's becoming harrsing.

Sandy Siler, Enforcement Officer  
U.S. EPA-Region 5-Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, IL 60604

Work: 312-886-0429   
email: [siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 11:14 AM  
**To:** Siler, Sandy  
**Subject:** RE: EPA complaint, Sams Club 8291

I'm meeting with Tom this afternoon. I will discuss this with him.

---

**From:** Siler, Sandy  
**Sent:** Thursday, October 31, 2013 8:34 AM  
**To:** Kamke, Sherry  
**Cc:** Kenney, Thomas  
**Subject:** FW: EPA complaint, Sams Club 8291

See below.

Sandy

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Thursday, October 31, 2013 7:16 AM

**To:** Siler, Sandy

**Subject:** EPA complaint, Sams Club 8291

Ms. Siler,

I am of the conclusion that my complaint will have no merit and be dismissed. It doesn't seem to be a problem that Wal-Mart has an employee training and marketing program that places employees in a position of violating local State Fire Safety laws by conducting full service operations while many other gas stations don't or won't because they can't afford the fines. It doesn't seem to matter that two managers that terminated my employment contacted a state agency and reported me for not leaving a building which is contradicted by their own videos. Reporting an employee to LARA/UST for a false report and the inspector finds them in compliance because they have a message to read to consumers with a citation that was ignored from 4/29/13 until it was finally placed in a notebook in June (that EPA requires to be maintained). It doesn't seem to matter at all. I have yet to hear anyone make a statement that is not adversarial towards me or is offensive in that I am presented as a "disgruntled employee" that got caught doing something wrong.

To be direct, my complaint has not been taken seriously and this is a waste of my time and yours. Please conclude your investigation and dismiss my complaint so that I can appeal and have this reviewed by an administrative judge. I am pursuing this with my district Senator and Congressperson. On a professional level I think you have been dismissive of me and I would prefer someone else to investigate. My inexperience and inability to reference certain guidelines is not a reason to be dismissive. I simply wanted someone to investigate a corporate practice that is forced on employees that are too afraid to speak up for themselves and cannot be proven because I don't have the authority to obtain those documents.

Ron Beaumont

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:55 PM  
**To:** Kamke, Sherry  
**Subject:** RE: Concern with DLARA

Yes. I will send you those emails. His problem is mainly because he was fired. DLARA has investigated this situation and as you will read in the letter from them, the problem has been resolved. I spoke with Kevin numerous times about this and the problem has been corrected. He has a beef with SAMS for being fired and as I told him, EPA does not get involved with his personal issues with SAMS.

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 01, 2013 4:52 PM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Did he ever provide a letter or succinct description of the problem?

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:50 PM  
**To:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

---

**From:** Kamke, Sherry  
**Sent:** Wednesday, September 18, 2013 11:45 AM  
**To:** Siler, Sandy  
**Subject:** RE: Concern with DLARA

Please let me know what additional information he provides.

---

**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 11:43 AM  
**To:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

Below is his response to me. We will be talking at 1pm today.

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra@epa.gov

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Wednesday, September 18, 2013 10:23 AM  
**To:** Siler, Sandy  
**Subject:** Re: Concern with DLARA

Ms. Siler,

I did get your message and will send you a brief letter of introduction and hopefully a succinct description of the problem. I will also call you later this afternoon, at about 2:00 p.m. and will be home the remainder of the afternoon. We can discuss what documents, photo's and correspondence I have had. The problem had originated with an inspection by DLARA, a possible violation of protected rights and my identity and a dismissal of my concerns with the director of the Fire Safety Division and the State Fire Marshall. This involves new regulations that were to be in place for gas stations, compliance, employee training and compliance.

Thank you,  
Ron Beaumont

On Wed, Sep 18, 2013 at 10:36 AM, Siler, Sandy <[siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)> wrote:

Mr. Beaumont,

I tried calling you this morning to discuss your concern. Can you please provide me with some more information regarding the site you reported to DLARA so I can follow up with them? Name of company, address and what the problem entailed at the site.

Thank you,

Sandra L. Siler, Enforcement Officer

U.S. EPA-Region 5 - Chicago Office

UST Section

77 W. Jackson Blvd.

Chicago, Illinois 60604

312-886-0429

[siler.sandra @epa.gov](mailto:siler.sandra@epa.gov)

## Kamke, Sherry

---

**From:** Siler, Sandy  
**Sent:** Friday, November 01, 2013 4:59 PM  
**To:** Kamke, Sherry  
**Subject:** FW: Concern with DLARA

---

**From:** Siler, Sandy  
**Sent:** Wednesday, September 18, 2013 10:28 AM  
**To:** 'Ron Beaumont'  
**Subject:** RE: Concern with DLARA

Mr. Beaumont,

I will await your letter. If you could send me that before we talk this afternoon, that would be very helpful. Please call my cell number. 708-738-5266 instead of my office number this afternoon.

Thank you,

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra @epa.gov

---

**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Wednesday, September 18, 2013 10:23 AM  
**To:** Siler, Sandy  
**Subject:** Re: Concern with DLARA

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Thank you,

Sandra L. Siler, Enforcement Officer

U.S. EPA-Region 5 - Chicago Office

UST Section

77 W. Jackson Blvd.

Chicago, Illinois 60604

312-886-0429

siler.sandra [@epa.gov](mailto:siler.sandra@epa.gov)

**Karner, Sandra (Sandy)**

---

**From:** Ron Beaumont <beaumonttron@gmail.com>  
**Sent:** Monday, November 04, 2013 12:09 PM  
**To:** Siler, Sandy  
**Subject:** Complaint

I am filing a complaint with Senator Kildee's office regarding the dismissive manner you have shown me. You have been unprofessional and offensive. I did not contact the EPA for assistance in some employment dispute. It is my most sincere intention that your conduct will be investigated.

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Monday, November 04, 2013 1:30 PM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** Beaumont letter 11-4-13.docx  
**Attachments:** Beaumont letter 11-4-13.docx

Tom,

I took a stab at a letter that we could send to Mr. Beaumont. Please let me know what modifications I should make. Thanks.

Sherry



Mr. Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

Re: EPA Complaint Sam's Club 8291, 4373 Corunna Road, Flint, Michigan.

Dear Mr. Beaumont:

I understand that you have approached the Michigan Department of Licensing and Regulatory Affairs (MLARA) and the US Environmental Protection Agency regarding issues that you raised while you were an employee at the Sam's Club #8921 located at 4373 Corunna Road, Flint, Michigan.

At EPA, we are interested in ensuring that states are implementing underground storage tank (UST) programs that comply with state and federal law. We also make every effort to look into the merits of complaints made by citizens regarding the compliance status of UST facilities.

I understand that you identified some concerns regarding the operation at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and determined that there is no compliance issue to pursue with the facility directly or with the state agency.

We do not have any authority to advise you on your options if you believe that you have wrongly terminated from your job at that facility. That is a civil matter that may require legal assistance.

If you should have any questions, please notify the EPA in writing. Please direct any correspondence to (me or Tom), 77 West Jackson Blvd., Chicago, Illinois 60604.

Sincerely,

Sherry Kamke, Chief  
Underground Storage Tanks Section

## Karner, Sandra (Sandy)

---

**From:** Kamke, Sherry  
**Sent:** Monday, November 04, 2013 1:41 PM  
**To:** Siler, Sandy; Kenney, Thomas  
**Subject:** RE: Complaint

I would not respond to him. I will discuss this with Tom.


---

**From:** Siler, Sandy  
**Sent:** Monday, November 04, 2013 1:40 PM  
**To:** Kamke, Sherry; Kenney, Thomas  
**Subject:** FW: Complaint

Tom/Sherry,

Should I respond to him and say I have referred this matter to my supervisor?

Sandy Siler, Enforcement Officer  
U.S. EPA-Region 5-Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, IL 60604


Work: 312-886-0429   
email: [siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Siler, Sandy  
**Sent:** Monday, November 04, 2013 1:37 PM  
**To:** Kamke, Sherry; Kenney, Thomas  
**Subject:** FW: Complaint

See below. Not sure how I was unprofessional and offensive.

Sandy Siler, Enforcement Officer  
U.S. EPA-Region 5-Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, IL 60604

Work: 312-886-0429   
email: [siler.sandra@epa.gov](mailto:siler.sandra@epa.gov)

---

**From:** Ron Beaumont <[beaumonttron@gmail.com](mailto:beaumonttron@gmail.com)>  
**Sent:** Monday, November 04, 2013 12:08 PM  
**To:** Siler, Sandy  
**Subject:** Complaint

I am filing a complaint with Senator Kildee's office regarding the dismissive manner you have shown me. You have been unprofessional and offensive. I did not contact the EPA for assistance in some employment dispute. It is my most sincere intention that your conduct will be investigated.

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

**Kamke, Sherry**

---

**From:** Kamke, Sherry  
**Sent:** Tuesday, November 05, 2013 1:57 PM  
**To:** Cuerington, Gaye  
**Subject:** RE: Beaumont letter 11-5-13 TJK Suggestions

Thanks.

---

**From:** Cuerington, Gaye  
**Sent:** Tuesday, November 05, 2013 1:53 PM  
**To:** Kamke, Sherry  
**Subject:** Beaumont letter 11-5-13 TJK Suggestions

Mr. Ron Beaumont  
1001 Perry Street  
Flint, Michigan 48504

Re: EPA Complaint Regarding Sam's Club 8291, 4373 Corunna Road, Flint, Michigan

Dear Mr. Beaumont:

Based on discussions with my staff, I understand that you have approached the Michigan Department of Licensing and Regulatory Affairs (MLARA) and this office regarding issues that you raised while you were an employee at the Sam's Club #8921 located at 4373 Corunna Road, Flint, Michigan.

At EPA, we coordinate with states that are implementing underground storage tank (UST) programs on the state level and take actions to ensure that UST facilities comply with federal law. Through these activities, we make every effort to look into the merits of complaints made by citizens regarding the compliance status of UST facilities.

I understand that you voiced some concerns regarding the operation of USTs at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and discussed this matter with representatives of the State of Michigan. After that review and those discussions, we have determined no compliance issues exist on the federal level to pursue with the facility at this time.

It is not appropriate for us to advise you on your options if you believe that you have been wrongly terminated from your job at that facility. That is a civil matter between you and the company and we have no jurisdiction with regard to it.

To the degree you have additional information you have not already submitted concerning the USTs at this facility, please provide that information to EPA in writing. Please direct any future correspondence to me at 77 West Jackson Blvd., Chicago, Illinois 60604 and to Thomas J. Kenney, Senior Attorney, U.S. Environmental Protection Agency, Region 5, Office of Regional Counsel, (C-14J), 77 W. Jackson Blvd., Chicago, Illinois 60604. At this time, I would request you refrain from contacting my staff any further on this matter. Thank you, in advance, for your cooperation.

Sincerely,

Sherry Kamke, Chief  
Underground Storage Tanks Section

## **Kamke, Sherry**

---

**From:** Cuerington, Gaye  
**Sent:** Tuesday, November 05, 2013 1:57 PM  
**To:** Kamke, Sherry  
**Subject:** RE: Beaumont letter 11-5-13 TJK Suggestions

No problem.

---

**From:** Kamke, Sherry  
**Sent:** Tuesday, November 05, 2013 1:57 PM  
**To:** Cuerington, Gaye  
**Subject:** RE: Beaumont letter 11-5-13 TJK Suggestions

Thanks.

---

**From:** Cuerington, Gaye  
**Sent:** Tuesday, November 05, 2013 1:53 PM  
**To:** Kamke, Sherry  
**Subject:** Beaumont letter 11-5-13 TJK Suggestions

## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Tuesday, November 05, 2013 1:58 PM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** RE: Beaumont letter 11-4-13.docx

I like your suggestions. I had Gaye arrange the margins so it fits on one page. I intend to sign and mail it today.

Sherry

---

**From:** Kenney, Thomas  
**Sent:** Tuesday, November 05, 2013 1:35 PM  
**To:** Kamke, Sherry  
**Cc:** Siler, Sandy  
**Subject:** RE: Beaumont letter 11-4-13.docx

Sherry,

Thanks for taking a first shot at this. I've marked it up with some suggestions. Please let me know if you'd like to discuss any of the suggestions.

TJK

Thomas J. Kenney  
Senior Attorney  
(312)886-0708  
(312)692-2006 Fax  
[Kenney.Thomas@epa.gov](mailto:Kenney.Thomas@epa.gov)

Disclaimer:

This communication, along with any documents, files, or attachments sent with it, is intended only for the use of the addressee and may contain legally privileged and confidential information. If you are not the intended recipient, please do not disseminate, distribute or copy any information contained in or attached to this communication. If you have received this message in error, please notify me as soon as possible and destroy the original communication and its attachments without reading, printing or saving. Thank you, in advance, for your cooperation.

---

**From:** Kamke, Sherry  
**Sent:** Monday, November 04, 2013 1:30 PM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** Beaumont letter 11-4-13.docx

Tom,

I took a stab at a letter that we could send to Mr. Beaumont. Please let me know what modifications I should make. Thanks.

Sherry

## **Kamke, Sherry**

---

**From:** Siler, Sandy  
**Sent:** Tuesday, November 05, 2013 2:46 PM  
**To:** Kamke, Sherry; Kenney, Thomas  
**Subject:** RE: Beaumont letter 11-4-13.docx

Thanks Sherry. I would suggest it be mailed certified so he can't say he never got it. Can you email him the letter as well?

Sandra L. Siler, Enforcement Officer  
U.S. EPA-Region 5 - Chicago Office  
UST Section  
77 W. Jackson Blvd.  
Chicago, Illinois 60604  
312-886-0429  
siler.sandra@epa.gov

---

**From:** Kamke, Sherry  
**Sent:** Tuesday, November 05, 2013 1:58 PM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** RE: Beaumont letter 11-4-13.docx

I like your suggestions. I had Gaye arrange the margins so it fits on one page. I intend to sign and mail it today.

Sherry

---

**From:** Kenney, Thomas  
**Sent:** Tuesday, November 05, 2013 1:35 PM  
**To:** Kamke, Sherry  
**Cc:** Siler, Sandy  
**Subject:** RE: Beaumont letter 11-4-13.docx

Sherry,

Thanks for taking a first shot at this. I've marked it up with some suggestions. Please let me know if you'd like to discuss any of the suggestions.

TJK

Thomas J. Kenney  
Senior Attorney  
(312)886-0708  
(312)692-2006 Fax  
[Kenney.Thomas@epa.gov](mailto:Kenney.Thomas@epa.gov)

Disclaimer:



This communication; along with any documents, files, or attachments sent with it; is intended only for the use of the addressee and may contain legally privileged and confidential information. If you are not the intended recipient, please do not disseminate, distribute or copy any information contained in or attached to this communication. If you have received this message in error, please notify me as soon as possible and destroy the original communication and its attachments without reading, printing or saving. Thank you, in advance, for your cooperation.

---

**From:** Kamke, Sherry  
**Sent:** Monday, November 04, 2013 1:30 PM  
**To:** Kenney, Thomas  
**Cc:** Siler, Sandy  
**Subject:** Beaumont letter 11-4-13.docx

Tom,

I took a stab at a letter that we could send to Mr. Beaumont. Please let me know what modifications I should make. Thanks.

Sherry

**Kamke, Sherry**

---

**From:** Kamke, Sherry  
**Sent:** Tuesday, November 05, 2013 4:22 PM  
**To:** Cuerington, Gaye  
**Subject:** FW: Beaumont letter 11-5-13 TJK Suggestions  
**Attachments:** Beaumont letter 11-5-13 TJK Suggestions.docx

Gaye,

One more thing. Can you format this so that it goes certified mail?

---

**From:** Cuerington, Gaye  
**Sent:** Tuesday, November 05, 2013 1:53 PM  
**To:** Kamke, Sherry  
**Subject:** Beaumont letter 11-5-13 TJK Suggestions

Mr. Ron Beaumont  
1001 Perry Street  
Flint, Michigan 48504

Re: EPA Complaint Regarding Sam's Club 8291, 4373 Corunna Road, Flint, Michigan

Dear Mr. Beaumont:

Based on discussions with my staff, I understand that you have approached the Michigan Department of Licensing and Regulatory Affairs (MLARA) and this office regarding issues that you raised while you were an employee at the Sam's Club #8921 located at 4373 Corunna Road, Flint, Michigan.

At EPA, we coordinate with states that are implementing underground storage tank (UST) programs on the state level and take actions to ensure that UST facilities comply with federal law. Through these activities, we make every effort to look into the merits of complaints made by citizens regarding the compliance status of UST facilities.

I understand that you voiced some concerns regarding the operation of USTs at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and discussed this matter with representatives of the State of Michigan. After that review and those discussions, we have determined no compliance issues exist on the federal level to pursue with the facility at this time.

It is not appropriate for us to advise you on your options if you believe that you have been wrongly terminated from your job at that facility. That is a civil matter between you and the company and we have no jurisdiction with regard to it.

To the degree you have additional information you have not already submitted concerning the USTs at this facility, please provide that information to EPA in writing. Please direct any future correspondence to me at 77 West Jackson Blvd., Chicago, Illinois 60604 and to Thomas J. Kenney, Senior Attorney, U.S. Environmental Protection Agency, Region 5, Office of Regional Counsel, (C-14J), 77 W. Jackson Blvd., Chicago, Illinois 60604. At this time, I would request you refrain from contacting my staff any further on this matter. Thank you, in advance, for your cooperation.

Sincerely,

Sherry Kamke, Chief  
Underground Storage Tanks Section

**Kamke, Sherry**

---

**From:** Cuerington, Gaye  
**Sent:** Wednesday, November 06, 2013 6:27 AM  
**To:** Kamke, Sherry  
**Subject:** Beaumont letter 11-5-13 TJK Suggestions - w/certified copy  
**Attachments:** Beaumont letter 11-5-13 TJK Suggestions.docx

**CERTIFIED MAIL RECEIPT-- 7001 0320 0006 0185 5312**

Mr. Ron Beaumont  
1001 Perry Street  
Flint, Michigan 48504

Re: EPA Complaint Regarding Sam's Club 8291, 4373 Corunna Road, Flint, Michigan

Dear Mr. Beaumont:

Based on discussions with my staff, I understand that you have approached the Michigan Department of Licensing and Regulatory Affairs (MLARA) and this office regarding issues that you raised while you were an employee at the Sam's Club #8921 located at 4373 Corunna Road, Flint, Michigan.

At EPA, we coordinate with states that are implementing underground storage tank (UST) programs on the state level and take actions to ensure that UST facilities comply with federal law. Through these activities, we make every effort to look into the merits of complaints made by citizens regarding the compliance status of UST facilities.

I understand that you voiced some concerns regarding the operation of USTs at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and discussed this matter with representatives of the State of Michigan. After that review and those discussions, we have determined no compliance issues exist on the federal level to pursue with the facility at this time.

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Sincerely,

Sherry Kamke, Chief  
Underground Storage Tanks Section

## **Kamke, Sherry**

---

**From:** Kamke, Sherry  
**Sent:** Wednesday, November 06, 2013 8:28 AM  
**To:** Siler, Sandy; Kenney, Thomas  
**Subject:** Letter to Mr. Beaumont  
**Attachments:** 20131106082759563.pdf

See attached letter that will go out certified mail today.

-----Original Message-----

**From:** R5-08-18@epa.gov [mailto:R5-08-18@epa.gov]  
**Sent:** Wednesday, November 06, 2013 8:28 AM  
**To:** Kamke, Sherry  
**Subject:** Message from "R5-08-18"

This E-mail was sent from "R5-08-18" (Aficio MP 6001).

Scan Date: 11.06.2013 08:27:59 (-0600)  
Queries to: R5-08-18@epa.gov



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
REGION 5  
77 WEST JACKSON BOULEVARD  
CHICAGO, IL 60604-3590

NOV 06 2013

REPLY TO THE ATTENTION OF:

**CERTIFIED MAIL RECEIPT- 7001 0320 0006 0185 5312**

Mr. Ron Beaumont  
1001 Perry Street  
Flint, Michigan 48504

Re: EPA Complaint Regarding Sam's Club 8291, 4373 Corunna Road, Flint, Michigan

Dear Mr. Beaumont:

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At the U.S. EPA, we coordinate with states that are implementing underground storage tank (UST) programs on the state level and take actions to ensure that UST facilities comply with federal law. Through these activities, we make every effort to look into the merits of complaints made by citizens regarding the compliance status of UST facilities.

I understand that you voiced some concerns regarding the operation of USTs at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and discussed this matter with representatives of the State of Michigan. After that review and those discussions, we have determined no compliance issues exist on the federal level to pursue with the facility at this time.

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Sincerely,

A handwritten signature in cursive script, reading "Sherry A. Kamke", is written over a horizontal line.

Sherry Kamke, Chief  
Underground Storage Tanks Section

## Kamke, Sherry

---

**From:** Walker, Tom  
**Sent:** Friday, November 08, 2013 11:37 AM  
**To:** Siler, Sandy; Kamke, Sherry  
**Subject:** Forwarding an email

Hello Sandy and Sherry. I'm forwarding this email that I received this morning from a Mr. Ron Beaumont. It appears that Sandy has had some brief interaction with him. I'm forwarding to both of you because a group solution may be the best approach. I do plan to email him back by stating that the issue has been forwarded to Region 5 and leave it at that. I tried to call both of you today to chat but got v-mail. I didn't leave msgs. Hope all works out. Have a good weekend. - Tom

Tom Walker  
US Environmental Protection Agency  
Office of Underground Storage Tanks  
Washington, DC  
703-603-7159  
walker.tom@epa.gov

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Friday, November 08, 2013 6:39 AM  
**To:** Walker, Tom  
**Subject:** Sandy Siler

Dear Mr. Walker,

I had reported a Sams' Club in Flint Township, MI in August 2013. Ms. Siler was assigned the complaint. I was terminated from this job and am in the process of legal proceedings. The evidence for and against me were not for Ms. Siler to act on. My complaint was with regard to the August 12, 2013 requirements established by the EPA. I had been in contact with the UST/LARA agency in Michigan and was pursuing related issues with them. I did not expect anything other than some form of communication about my complaint consistent with other regulatory agencies, ie., complaint filed, respondent replies, dismissal, appeal, etc. That did not happen.

I am not familiar with many regulatory agencies and their processes. I am not an attorney. I have a post graduate education in Management Science and have conducted research projects. I understand evidence but am underemployed and remained in my position for income and health insurance.

My complaints were as follows:

1. Wal-Mart uses a computer based learning module for all of its employees, including Sams' Clubs. The training for Michigan required employee's to provide full service to consumers given it is not a private gas station. This violates a UST/LARA regulation and the store I worked at was cited for allowing motorists to remain in their vehicles while fueling on 4/29/2013. My understanding of the revised August 12, 2013 regulations required Class A, B and C operators to manage operations according to EPA definitions. The manager responsible for keeping the EPA binder in compliance was not a Class A or B operator and did not post the citation until the end of June 2013.
2. I made an effort to resolve this matter by following corporate policy and brought this matter to upper level managers.



3. My complaint was that the training of all employees working at a gas station for a Wal-Mart/Sams' Club were in fact being instructed to violate state law and EPA standards according to what the new guidelines were.
4. When I had first contacted Ms. Siler she was pleasant and stated she would talk to the director of the UST/LARA division. She stated she knew him.
5. I never heard from her again. She ignored my emails or responded to me with disregard.

I am contacting Congressman Dan Kildee and making him aware of these events. Ms. Siler could have had the professionalism to have responded to me. I did not report this in an effort to get my job back or revenge. The training issues were brought to the attention of Matthew Waters, Regional Human Resource Director and Associate Training for Sams Club and has responsibility for 14,000 employees in his region. It was an effort to correct a problem not create one.

Sincerely,  
Ron Beaumont

## Kamke, Sherry

---

**From:** Walker, Tom  
**Sent:** Friday, November 08, 2013 11:48 AM  
**To:** Ron Beaumont  
**Subject:** RE: Sandy Siler

Hello Mr. Beaumont. I have forwarded your email to EPA's Region 5 office in Chicago for any future processing.  
Sincerely,

Tom Walker  
US Environmental Protection Agency  
Office of Underground Storage Tanks  
Washington, DC  
703-603-7159  
walker.tom@epa.gov

---

**From:** Ron Beaumont [mailto:beaumonttron@gmail.com]  
**Sent:** Friday, November 08, 2013 6:39 AM  
**To:** Walker, Tom  
**Subject:** Sandy Siler

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Sincerely,  
Ron Beaumont

## Kamke, Sherry

---

**From:** Kamke, Sherry  
**Sent:** Friday, November 08, 2013 12:49 PM  
**To:** Walker, Tom  
**Cc:** Siler, Sandy  
**Subject:** RE: Sandy Siler  
**Attachments:** 20131106082759563.pdf

Tom,

Sandy has spent a lot of time researching the matter and corresponding with Mr. Beaumont. I have sent him a letter registered mail that I am attaching.

The UST matter (training, state regulations requiring motorists to be out of their car when fueling, etc.) has been dealt with at the station. They are now in compliance.

Sandy has been responsive. The gentlemen is not bringing forward any new information.

Sherry

---

**From:** Walker, Tom  
**Sent:** Friday, November 08, 2013 11:48 AM  
**To:** Ron Beaumont  
**Subject:** RE: Sandy Siler

Hello Mr. Beaumont. I have forwarded your email to EPA's Region 5 office in Chicago for any future processing.  
Sincerely,

Tom Walker  
US Environmental Protection Agency  
Office of Underground Storage Tanks  
Washington, DC  
703-603-7159  
[walker.tom@epa.gov](mailto:walker.tom@epa.gov)

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**Subject:** Sandy Siler

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Sincerely,  
Ron Beaumont



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
REGION 5  
77 WEST JACKSON BOULEVARD  
CHICAGO, IL 60604-3590

NOV 06 2013

REPLY TO THE ATTENTION OF:

**CERTIFIED MAIL RECEIPT- 7001 0320 0006 0185 5312**

Mr. Ron Beaumont  
1001 Perry Street  
Flint, Michigan 48504

Re: EPA Complaint Regarding Sam's Club 8291, 4373 Corunna Road, Flint, Michigan

Dear Mr. Beaumont:

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I understand that you voiced some concerns regarding the operation of USTs at the Sam's Club facility at the address listed above. We have reviewed the information that we have assembled on this facility and discussed this matter with representatives of the State of Michigan. After that review and those discussions, we have determined no compliance issues exist on the federal level to pursue with the facility at this time.

It is not appropriate for us to advise you on your options if you believe that you have been wrongly terminated from your job at that facility. That is a civil matter between you and the company and we have no jurisdiction with regard to it.

To the degree you have additional information you have not already submitted concerning the USTs at this facility, please provide that information to EPA in writing. Please direct any future correspondence to me at 77 West Jackson Blvd., Chicago, Illinois 60604 and to Thomas J. Kenney, Senior Attorney, U.S. Environmental Protection Agency, Region 5, Office of Regional Counsel, (C-14J), 77 W. Jackson Blvd., Chicago, Illinois 60604. At this time, I would request you refrain from contacting my staff any further on this matter. Thank you, in advance, for your cooperation.

Sincerely,

A handwritten signature in cursive script that reads "Sherry A. Kamke".

Sherry Kamke, Chief  
Underground Storage Tanks Section

## Kamke, Sherry

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**From:** Walker, Tom  
**Sent:** Friday, November 08, 2013 2:13 PM  
**To:** Kamke, Sherry  
**Cc:** Siler, Sandy  
**Subject:** RE: Sandy Siler

Thanks Sherry. Sandy sent me some info too. I'm glad I got a complete picture now. It looks like we and the state did all that could and should have been done. I guess he got my name off the EPA website that lists me as the R5 liaison.

Sherry, we can chat next week about the agenda and other topics for the end of year call. And Sandy I sure one of the topics we'll all want to discuss is the effects and results of MI's new regs on their increase in closure (decrease in backlog).

Well, have a good weekend. - Tom

Tom Walker  
US Environmental Protection Agency  
Office of Underground Storage Tanks  
Washington, DC  
703-603-7159  
walker.tom@epa.gov

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**From:** Kamke, Sherry  
**Sent:** Friday, November 08, 2013 1:49 PM  
**To:** Walker, Tom  
**Cc:** Siler, Sandy  
**Subject:** RE: Sandy Siler

Tom,

Sandy has spent a lot of time researching the matter and corresponding with Mr. Beaumont. I have sent him a letter registered mail that I am attaching.

The UST matter (training, state regulations requiring motorists to be out of their car when fueling, etc.) has been dealt with at the station. They are now in compliance.

Sandy has been responsive. The gentlemen is not bringing forward any new information.

Sherry

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**From:** Walker, Tom  
**Sent:** Friday, November 08, 2013 11:48 AM  
**To:** Ron Beaumont  
**Subject:** RE: Sandy Siler

Hello Mr. Beaumont. I have forwarded your email to EPA's Region 5 office in Chicago for any future processing.  
Sincerely,

Tom Walker  
US Environmental Protection Agency  
Office of Underground Storage Tanks  
Washington, DC  
703-603-7159  
[walker.tom@epa.gov](mailto:walker.tom@epa.gov)

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**From:** Ron Beaumont [<mailto:beaumonttron@gmail.com>]  
**Sent:** Friday, November 08, 2013 6:39 AM  
**To:** Walker, Tom  
**Subject:** Sandy Siler

Dear Mr. Walker,

I had reported a Sams' Club in Flint Township, MI in August 2013. Ms. Siler was assigned the complaint. I was terminated from this job and am in the process of legal proceedings. The evidence for and against me were not for Ms. Siler to act on. My complaint was with regard to the August 12, 2013 requirements established by the EPA. I had been in contact with the UST/LARA agency in Michigan and was pursuing related issues with them. I did not expect anything other than some form of communication about my complaint consistent with other regulatory agencies, ie., complaint filed, respondent replies, dismissal, appeal, etc. That did not happen.

I am not familiar with many regulatory agencies and their processes. I am not an attorney. I have a post graduate education in Management Science and have conducted research projects. I understand evidence but am underemployed and remained in my position for income and health insurance.

My complaints were as follows:

1. Wal-Mart uses a computer based learning module for all of its employees, including Sams' Clubs. The training for Michigan required employee's to provide full service to consumers given it is not a private gas station. This violates a UST/LARA regulation and the store I worked at was cited for allowing motorists to remain in their vehicles while fueling on 4/29/2013. My understanding of the revised August 12, 2013 regulations required Class A, B and C operators to manage operations according to EPA definitions. The manager responsible for keeping the EPA binder in compliance was not a Class A or B operator and did not post the citation until the end of June 2013.
2. I made an effort to resolve this matter by following corporate policy and brought this matter to upper level managers.
3. My complaint was that the training of all employees working at a gas station for a Wal-Mart/Sams' Club were in fact being instructed to violate state law and EPA standards according to what the new guidelines were.
4. When I had first contacted Ms. Siler she was pleasant and stated she would talk to the director of the UST/LARA division. She stated she knew him.
5. I never heard from her again. She ignored my emails or responded to me with disregard.

I am contacting Congressman Dan Kildee and making him aware of these events. Ms. Siler could have had the professionalism to have responded to me. I did not report this in an effort to get my job back or revenge. The training issues were brought to the attention of Matthew Waters, Regional Human Resource Director and Associate Training for Sams Club and has responsibility for 14,000 employees in his region. It was an effort to correct a problem not create one.

Sincerely,  
Ron Beaumont



## Kamke, Sherry

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**From:** Kamke, Sherry  
**Sent:** Wednesday, November 13, 2013 3:37 PM  
**To:** Siler, Sandy  
**Subject:** Mr. Beaumont

I received Mr. Beaumont's certified mail receipt today. I think he will probably start communicating with me.

Sherry A. Kamke  
Underground Storage Tank Section Chief  
RCRA Branch  
Land and Chemicals Division  
U.S. EPA Region 5  
77 W. Jackson Blvd. (LR-8J)  
Chicago, IL 60604  
(312) 353-5794  
kamke.sherry@epa.gov

Ron Beaumont  
1001 Perry Street  
Flint, MI 48504

November 19, 2013

United States Environmental Protection Agency, Region 5  
77 West Jackson Boulevard  
Chicago, IL 60604-3590  
**Attention: Sherry Kamke, Chief**

Ms. Kamke,

I was not given a complaint or case number so it is unclear what was investigated. I do know that I was excluded from any aspect of the investigation and efforts to do so were ignored. The specific complaints were as follows:

1. A UST/LARA inspector cited the company for allowing motorists to fuel while remaining in their vehicles. There was also no identification of emergency shut off stations. The inspection took place on 4/29/13 and was not placed in the manual your agency requires until June 2013.
2. The manager that was involved was not a Class A or B operator and was unable to pass the test. The Class B operator duties had been assigned to someone that had passed the required test.
3. The same manager was reported by me for requiring any employee working at the gas station to ignore motorists in their vehicles fully in conflict with state law. When confronted with the fact that she had placed the public, employees and the environment at risk she retracted her statements.
4. She contacted the State Fire Marshall and reported that "an employee would not leave the building" and in the Assistant Fire Marshall letter to me that is referenced. I am not aware of a state agency engaging in personnel issues but in this case the inspector assigned to the case had frequent meetings to address that matter. Again the manager was not a Class A or B operator and her actions presented risks that could have resulted in injury or worse.
5. My complaint was not limited to one station. I referred to the Walmart/Sams Club computer based learning modules that instructs employees to provide "member service" at all times. This includes checking tires for proper inflation, handing out literature and in some cases actual full service. The scope of my complaint was not trite and I resent the inference that I was complaining about a single gas station. The training modules are nation wide and should have been looked into.
6. My personnel issues are being investigated by the EEOC. I would not refer to the EPA for such matters.

I have therefore progressed to the point that I have contacted my congressman and have brought this matter to his attention. I am quite capable of addressing local problems with a company that has a long history of violating the rights of people and contaminating the environment. I worked here when the managers would dump animal fat into the public sewer system. I reported this same company to what was the Michigan DEQ for multiple violations about eight years ago. I expected more than "I know Kevin at LARA and will talk to him" as an introduction to investigatory protocol and procedure as offered by your representative S. Siler. You misunderstand my intent.

Ron Beaumont

